

Early Retiree Medical Premium costs for the CalPERS 'Bay Area' region for 2022

By Bargaining Unit FOR EMPLOYEES HIRED AFTER 07/01/2003

SPPA, SUSU, CSEA 821, CSEA 318, Board Members, Operating Engineers, & Police					STA, USA, Management, Confidential *					Retired on or after Feb 1, 2017				
										SPPA, USA ****				
Tier	Plan / Premium	SUSD Reimbursement to Retiree. **	Employer Share ***	Retiree Cost	Tier	Plan / Premium	SUSD Reimbursement to Retiree. **	Employer Share ***	Retiree Cost	Tier	Plan / Premium	SUSD Reimbursement to Retiree.	Employer Share ***	Retiree Cost
Blue Shield Access +					Blue Shield Access +					Blue Shield Access +				
Single	\$1,116.01	\$587.44	\$ 96.85	\$431.72	Single	\$1,116.01	\$587.44	\$ 96.85	\$431.72	Single	\$1,116.01	\$ 604.38	\$ 96.85	\$414.78
Plus 1	\$2,232.02	\$587.44	\$ 96.85	\$1,547.73	Plus 1	\$2,232.02	\$1,197.88	\$ 96.85	\$937.29	Plus 1	\$2,232.02	\$ 604.38	\$ 96.85	\$1,530.79
Family	\$2,901.63	\$587.44	\$ 96.85	\$2,217.34	Family	\$2,901.63	\$1,564.14	\$ 96.85	\$1,240.64	Family	\$2,901.63	\$ 604.38	\$ 96.85	\$2,200.40
Blue Shield EPO					Blue Shield EPO					Blue Shield EPO				
Single	\$1,116.01	\$587.44	\$ 96.85	\$431.72	Single	\$1,116.01	\$587.44	\$ 96.85	\$431.72	Single	\$1,116.01	\$ 604.38	\$ 96.85	\$414.78
Plus 1	\$2,232.02	\$587.44	\$ 96.85	\$1,547.73	Plus 1	\$2,232.02	\$1,197.88	\$ 96.85	\$937.29	Plus 1	\$2,232.02	\$ 604.38	\$ 96.85	\$1,530.79
Family	\$2,901.63	\$587.44	\$ 96.85	\$2,217.34	Family	\$2,901.63	\$1,564.14	\$ 96.85	\$1,240.64	Family	\$2,901.63	\$ 604.38	\$ 96.85	\$2,200.40
Blue Shield Trio					Blue Shield Trio					Blue Shield Trio				
Single	\$898.54	\$587.44	\$ 96.85	\$214.25	Single	\$898.54	\$587.44	\$ 96.85	\$214.25	Single	\$898.54	\$ 604.38	\$ 96.85	\$197.31
Plus 1	\$1,797.08	\$587.44	\$ 96.85	\$1,112.79	Plus 1	\$1,797.08	\$1,197.88	\$ 96.85	\$502.35	Plus 1	\$1,797.08	\$ 604.38	\$ 96.85	\$1,095.85
Family	\$2,336.20	\$587.44	\$ 96.85	\$1,651.91	Family	\$2,336.20	\$1,564.14	\$ 96.85	\$675.21	Family	\$2,336.20	\$ 604.38	\$ 96.85	\$1,634.97
Kaiser CA					Kaiser CA					Kaiser CA				
Single	\$857.06	\$587.44	\$ 96.85	\$172.77	Single	\$857.06	\$587.44	\$ 96.85	\$172.77	Single	\$857.06	\$ 604.38	\$ 96.85	\$155.83
Plus 1	\$1,714.12	\$587.44	\$ 96.85	\$1,029.83	Plus 1	\$1,714.12	\$1,197.88	\$ 96.85	\$419.39	Plus 1	\$1,714.12	\$ 604.38	\$ 96.85	\$1,012.89
Family	\$2,228.36	\$587.44	\$ 96.85	\$1,544.07	Family	\$2,228.36	\$1,564.14	\$ 96.85	\$567.37	Family	\$2,228.36	\$ 604.38	\$ 96.85	\$1,527.13
PORAC - Police Only					PORAC-Police Only					PORAC-Police Only				
Single	\$799.00	\$587.44	\$ 96.85	\$114.71	Single	\$799.00	\$587.44	\$ 96.85	\$114.71	Single	\$799.00	\$ 604.38	\$ 96.85	\$97.77
Plus 1	\$1,725.00	\$587.44	\$ 96.85	\$1,040.71	Plus 1	\$1,725.00	\$1,197.88	\$ 96.85	\$430.27	Plus 1	\$1,725.00	\$ 604.38	\$ 96.85	\$1,023.77
Family	\$2,219.00	\$587.44	\$ 96.85	\$1,534.71	Family	\$2,219.00	\$1,564.14	\$ 96.85	\$558.01	Family	\$2,219.00	\$ 604.38	\$ 96.85	\$1,517.77
PERS Gold					PERS Gold					PERS Gold				
Single	\$701.23	\$587.44	\$ 96.85	\$16.94	Single	\$701.23	\$587.44	\$ 96.85	\$16.94	Single	\$701.23	\$ 604.38	\$ 96.85	\$0.00
Plus 1	\$1,402.46	\$587.44	\$ 96.85	\$718.17	Plus 1	\$1,402.46	\$1,197.88	\$ 96.85	\$107.73	Plus 1	\$1,402.46	\$ 604.38	\$ 96.85	\$701.23
Family	\$1,823.20	\$587.44	\$ 96.85	\$1,138.91	Family	\$1,823.20	\$1,564.14	\$ 96.85	\$162.21	Family	\$1,823.20	\$ 604.38	\$ 96.85	\$1,121.97
PERS Platinum					PERS Platinum					PERS Platinum				
Single	\$1,057.01	\$587.44	\$ 96.85	\$372.72	Single	\$1,057.01	\$587.44	\$ 96.85	\$372.72	Single	\$1,057.01	\$ 604.38	\$ 96.85	\$355.78
Plus 1	\$2,114.02	\$587.44	\$ 96.85	\$1,429.73	Plus 1	\$2,114.02	\$1,197.88	\$ 96.85	\$819.29	Plus 1	\$2,114.02	\$ 604.38	\$ 96.85	\$1,412.79
Family	\$2,748.23	\$587.44	\$ 96.85	\$2,063.94	Family	\$2,748.23	\$1,564.14	\$ 96.85	\$1,087.24	Family	\$2,748.23	\$ 604.38	\$ 96.85	\$2,047.00
HealthNet Smart Care					HealthNet Smart Care					HealthNet Smart Care				
Single	\$1,153.00	\$587.44	\$ 96.85	\$468.71	Single	\$1,153.00	\$587.44	\$ 96.85	\$468.71	Single	\$1,153.00	\$ 604.38	\$ 96.85	\$451.77
Plus 1	\$2,306.00	\$587.44	\$ 96.85	\$1,621.71	Plus 1	\$2,306.00	\$1,197.88	\$ 96.85	\$1,011.27	Plus 1	\$2,306.00	\$ 604.38	\$ 96.85	\$1,604.77
Family	\$2,997.80	\$587.44	\$ 96.85	\$2,313.51	Family	\$2,997.80	\$1,564.14	\$ 96.85	\$1,336.81	Family	\$2,997.80	\$ 604.38	\$ 96.85	\$2,296.57
Anthem HMO Select					Anthem HMO Select					Anthem HMO Select				
Single	\$1,015.81	\$587.44	\$ 96.85	\$331.52	Single	\$1,015.81	\$587.44	\$ 96.85	\$331.52	Single	\$1,015.81	\$ 604.38	\$ 96.85	\$314.58
Plus 1	\$2,031.62	\$587.44	\$ 96.85	\$1,347.33	Plus 1	\$2,031.62	\$1,197.88	\$ 96.85	\$736.89	Plus 1	\$2,031.62	\$ 604.38	\$ 96.85	\$1,330.39
Family	\$2,641.11	\$587.44	\$ 96.85	\$1,956.82	Family	\$2,641.11	\$1,564.14	\$ 96.85	\$980.12	Family	\$2,641.11	\$ 604.38	\$ 96.85	\$1,939.88
Anthem HMO Traditional					Anthem HMO Traditional					Anthem HMO Traditional				
Single	\$1,304.00	\$587.44	\$ 96.85	\$619.71	Single	\$1,304.00	\$587.44	\$ 96.85	\$619.71	Single	\$1,304.00	\$ 604.38	\$ 96.85	\$602.77
Plus 1	\$2,608.00	\$587.44	\$ 96.85	\$1,923.71	Plus 1	\$2,608.00	\$1,197.88	\$ 96.85	\$1,313.27	Plus 1	\$2,608.00	\$ 604.38	\$ 96.85	\$1,906.77
Family	\$3,390.40	\$587.44	\$ 96.85	\$2,706.11	Family	\$3,390.40	\$1,564.14	\$ 96.85	\$1,729.41	Family	\$3,390.40	\$ 604.38	\$ 96.85	\$2,689.17
Anthem EPO Del Norte					Anthem HMO Traditional					Anthem HMO Traditional				
Single	\$1,057.01	\$587.44	\$ 96.85	\$372.72	Single	\$1,057.01	\$587.44	\$ 96.85	\$372.72	Single	\$1,057.01	\$ 604.38	\$ 96.85	\$355.78
Plus 1	\$2,114.02	\$587.44	\$ 96.85	\$1,429.73	Plus 1	\$2,114.02	\$1,197.88	\$ 96.85	\$819.29	Plus 1	\$2,114.02	\$ 604.38	\$ 96.85	\$1,412.79
Family	\$2,748.23	\$587.44	\$ 96.85	\$2,063.94	Family	\$2,748.23	\$1,564.14	\$ 96.85	\$1,087.24	Family	\$2,748.23	\$ 604.38	\$ 96.85	\$2,047.00
United Health Care					United Health Care					United Health Care				
Single	\$1,020.28	\$587.44	\$ 96.85	\$335.99	Single	\$1,020.28	\$587.44	\$ 96.85	\$335.99	Single	\$1,020.28	\$ 604.38	\$ 96.85	\$319.05
Plus 1	\$2,040.56	\$587.44	\$ 96.85	\$1,356.27	Plus 1	\$2,040.56	\$1,197.88	\$ 96.85	\$745.83	Plus 1	\$2,040.56	\$ 604.38	\$ 96.85	\$1,339.33
Family	\$2,652.73	\$587.44	\$ 96.85	\$1,968.44	Family	\$2,652.73	\$1,564.14	\$ 96.85	\$991.74	Family	\$2,652.73	\$ 604.38	\$ 96.85	\$1,951.50
Western Health Advantage					Western Health Advantage					Western Health Advantage				
Single	\$741.26	\$587.44	\$ 96.85	\$56.97	Single	\$741.26	\$587.44	\$ 96.85	\$56.97	Single	\$741.26	\$ 604.38	\$ 96.85	\$40.03
Plus 1	\$1,482.52	\$587.44	\$ 96.85	\$798.23	Plus 1	\$1,482.52	\$1,197.88	\$ 96.85	\$187.79	Plus 1	\$1,482.52	\$ 604.38	\$ 96.85	\$781.29
Family	\$1,927.28	\$587.44	\$ 96.85	\$1,242.99	Family	\$1,927.28	\$1,564.14	\$ 96.85	\$266.29	Family	\$1,927.28	\$ 604.38	\$ 96.85	\$1,226.05

* The following groups have negotiated dependent medical coverage for early retirees.

** SUSD cost is the least expensive HMO premium for early retirees hired after 07/01/2003 using the 2012 CalPERS Health Premium HMO costs.

*** Employer Share of \$96.85 is paid directly to CalPERS in accordance with the CalPERS enrollment rules for school districts participating in the health benefits program

**** The following groups have negotiated single medical coverage for employees retiring on or after Feb 1, 2017.